

Scattergood

FRIENDS SCHOOL & FARM



2020-21 ANNUAL REPORT

Truth will not lose ground by being tried.

~ Isaac Penington, 1616-1679

The first time I heard of a prairie burn, I was mildly concerned. I have since learned that such burns are actually beneficial and necessary for the continued health of the prairie's ecosystem. The plants of the prairie have adapted over time to develop deep roots which makes them fire-resistant. Trees and invasive species are unable to withstand the scrutiny of the flame and burn away without the resilience needed to return quickly in the spring. The integrity of our beloved prairie is, in effect, maintained by being regularly tried by fire.

Scattergood Friends School's mission is to challenge students with a college preparatory curriculum, farm experience, a shared work program and community living in the spirit of Quaker faith. To say that this mission was "tried" by Covid-19 would be a bit of an understatement. How could a program based around communal living and education survive, let alone thrive during a time when terms like "social distancing" were being introduced to our lexicon. Furthermore, how do we hold our stated mission, while also honoring our unwritten yet omnipresent mission of keeping students and staff safe while in our care? The "truth" is that we did it together.

Here at Scattergood we live our truths on a daily basis. We gather in silence to pause and reflect and we celebrate the simple gift of the natural beauty that surrounds us. We know that a regular diet of hard work and shared responsibility builds a strong community, even when we can't see the smiles on each other's faces as we sweat together to keep the school running. We know that a student being seen, heard, and appreciated is one of the most valuable gifts we can give as educators. We know that being a nimble community allowed us to adjust and adapt as we worked together to help our truth shine brightly in a school year where light and joy were sorely needed.

We ended the 2020-2021 school year with 32 students in High School and 12 in Middle School. On May 30th, 2021 we celebrated the graduation of seven seniors: Dasani Bichell, Jad Tamari, Hussain "Leo" Kooshan, Ruth Zakelj, Sailor Stainer, Sona Bedeyan, and Tom Kuo, all of whom were joined on campus by members of their families and Scattergood students and staff for a beautiful outdoor ceremony. In our awards ceremony prior to graduation, it was announced that Eliza Meisenbach was selected for the Gwen Shupe Arts Award, while Gillie Schmidt-Quee was chosen for the Berquist Scholar Award.

At the end of the year, we said goodbye to two of our dear friends and colleagues as they moved on from Scattergood, Kendall Smith (Director of Development) and Jeneveve "Jenny" Beben (College Counselor/Teacher). The Scattergood community is grateful for the contribu-

tions made by Jenny and Kendall during their time with us. While we are saddened by their departure, we are also heartened by the arrival of several new staff members. Joining our team for the 2021/2022 school year are Sadie Kirschenman (Math/Science), Chloe Nagel (Health Coordinator), Katie Herbert (Marketing/Communications), Theodore Byrnes (Dorm Sponsor), Kierra Pauly (Student Counselor), and Ben Heller (Biology/Farm).

As we look ahead at the coming year, we know that challenges will still persist and that our truth will continue to be tried, much like the prairie. From looming capital projects to the daily task of preparing lunch, we look ahead to projects large and small and know that you, the extended Scattergood community, are there to support and cheer us on. Because the truth is that Scattergood Friends is an amazing school, filled with wonderful people from around the world all of whom hope to scatter good wherever they go.

In peace and gratitude,



John Zimmerman
Head of School





The strength of a typical Iowa farm is often measured by productivity and profit, easily quantifiable numbers understood by many. While the Scattergood Farm has production goals and budgetary constraints, these are not our primary metrics for understanding annual success. Instead, engagement tells a fuller story about the state of the farm and its relative health.

The Scattergood Farm, like nearly every other institution, experienced COVID-related disruptions in spring 2020: students were sent home, summer camps were scuttled, IYM(C) went remote. With considerable planning, care and vaccinations, in 2021 we brought many opportunities for engagement back to the Scattergood Farm. The Middle School now gathers each morning for Collection on the large hay bales, followed by farm chores and science class; in September, Farm Term classes brought all of the High School students to the Farm, having walked through fields and pastures and seasonal changes to learn about trees, flowers and seeds, and eat and harvest and play; Farm Team PE class walked back to the farm three times per week to move sheep fences, harvest sweet potatoes and herd the turkeys back to safety; Farm Crew has built fences and cared for livestock; the entire student body and many staff helped plant, water and protect 100 chestnut trees donated by friends of the school; and multiple times per day the kitchen nourishes all of us with delicious, seasonal, and exceedingly local sustenance. Before the school year Camp Scattergood made a weekly excursion to the farm, to check in on the livestock and taste whatever was available; Taproot Nature experience returned for farm walks and tasting tours; staff made weekly “shopping trips” harvesting whatever looked delicious; we hosted two field days, with Practical Farmers of Iowa and Iowa State Extension; videos were filmed, podcasts recorded, and beginning farmers welcomed.

These metrics are not as simple as counting likes or retweets, but all this engagement is how the Scattergood Farm builds resiliency and community. Thank you to all of you for helping to make this happen.

Handwritten signature of Mark Quee.

Mark Quee
Farm Manager



It was a year of both loving the light and enduring the darkness, and cultivating the practice of appreciation for both. We are deeply grateful to everyone at the school who day after day creatively tackled the daunting logistics of adapting both community and school life, all to ensure people's safety during these unprecedented times.

Last July we welcomed John Zimmerman and his family to Scattergood, and what a year to begin his journey as a new Head of School! Here are but a few of the major milestones faced: the launch of a Middle School program; beginning a Healing and Boundaries project to listen and learn from challenging stories of the school's past and to ensure more safety on campus; recovering from the derecho in August; planning and enacting COVID-19 safety practices; creating virtual learning programs and sustaining community when online learning was necessary; and launching five weeks of Camp Scattergood. It was a busy year, and even amidst the difficult situations it has been a joy to work with John and his creative approach to challenges.

Outreach activities were mostly put on hold this year because of COVID-19. However, our forced evolution and growing comfort with virtual platforms has provided intriguing possibilities, such as inviting in new School Committee members who live far from Iowa. Another step of growth for the School and School Committee has been to begin work with Chi Achebe from Chicago to help us take a deeper look into our systems, policies, attitudes and participants through a lens of racial equity and bias awareness. This is daily work to be integrated into our culture and all that we do.

Financially we ended the year on a relatively strong note thanks to good management, the generosity of donors, and two PPP loans.

Although the pandemic is not yet over, we are in a better place and grateful to return to more 'normal' business. The School Committee offers our resounding appreciation to the staff and our Head of School for their tireless efforts—without their sacrifices of time, energy, and resources this year would not have been possible. We also thank the students and their parents and guardians for their patience, perseverance, and support in keeping the community together and thriving. Although the challenges were many, the grace and resilience of the community shone through.

On behalf of the School Committee,

A handwritten signature in cursive script that reads "Ruth Hampton".

Ruth Hampton
Clerk

School Committee



Top: George Bergus, Matt Zisk, Ruth Hampton, Kent Tjossem

Middle: Linda Corbin-Pardee, Roy Helm, Nancy Jordan, David Wilcox

Bottom: Charlie Johnson, Matthew Gillespie, Alex Lippitt, Laël Gatewood

Not Pictured: Aaron Woolfson

Current Staff



Top: Ethan Huelskamp, Jon David Stroud, Adam Hanson, Jamie Newton, Irving Treadway, Matt Gauder **Middle:** Hans Niehaus, Mark Quee, Annabel Higgin-Houser, John Zimmerman, Ben Heller, Jessica Ireland **Bottom:** Sonja Sponheim, Sam Taylor, Chloe Nagel, Karen Huff, Christalyn Thjorne, Katie Herbert **Not Pictured:** Theodore Brynes, Dani Evans-Schreiber, Dana Foster, Kim Jones, Sadie Kirschenman, Lisa Kofoed, Taylor Kokinos, Hanna Nikolausson, Steve Nordlund, Kierra Pauly, Shari Sollars, Stacy Thjorne

Class of 2021



Tom Kuo, Jad Tamari, Sailor Stanier, Ruth Zakelj,
Dasani Bichell, Sona Bedeyan, Leo Kooshan

Enrolled at:



We wish the Class of 2021 well as they transition into the next phases of their lives. Hopefully they will take a piece of the school with them and continue to scatter good everywhere they go.

CAMP Scattergood

After the quiet summer of 2020 caused by COVID-19, we were thrilled to welcome campers back to the newly revitalized Camp Scattergood under the direction of Dani Evans-Schreiber (pictured). The camp served grades 1st-6th over the course of five, week-long sessions.



Each session had a maximum capacity of 25 campers, with next year's maximum being set at 40 campers per week. Rolling enrollment allowed campers to sign up for additional camp sessions. Camp days ran from 8:30am-4:30pm with the option for extended care starting as early as 7:30am and ending at 6:00pm to accommodate working families.

On any given day, campers experienced the wonderful activities and educational settings Scattergood has to offer: farm visits, swims, snacks. The theme of each week—such as Spy School and Mythical Creatures—along with the Quaker SPICES—Simplicity, Peace, Integrity, Community, Equality, and Stewardship—shaped the program and its rules. Camp-wide activities brought the various age levels together by tasking them with a shared goal. Imaginative play encouraged creativity and resourcefulness. Registration for the 2022 season has already begun. Visit our website for more information.



Middle School

Scattergood's Middle School program was slated to begin in 2020. In spite of the pandemic, the program chose to forge ahead. We quickly learned that the correct choice had been made. By all metrics, the Scattergood Middle School program has proven to be wildly successful. Of the 12, inaugural students, all but one chose to remain with Scattergood for a second year (the twelfth moved out of state). Much of the program's success can be traced back to two key points: its stellar teaching staff and its small size. Between Dana Foster and Jamie Newton, there are more than 50 years of teaching experience!



The farm saw complete integration into the program. The middle school students started each day at the farm, where they participated in collection, attended to the livestock, and learned via discovery. From there they made the short walk back to campus. Teachers utilized this time for individual checkups with a student each day. On campus, the students attended classes, lunch, crew, Community Meeting, and Meeting for Worship. Each semester, the students approached a complex topic, soil in the fall and water in the spring, with an interdisciplinary lens that included meeting with experts, looking at soil and water issues in our own community, and sharing their learning through projects and presentations.



School Co



Student



Community

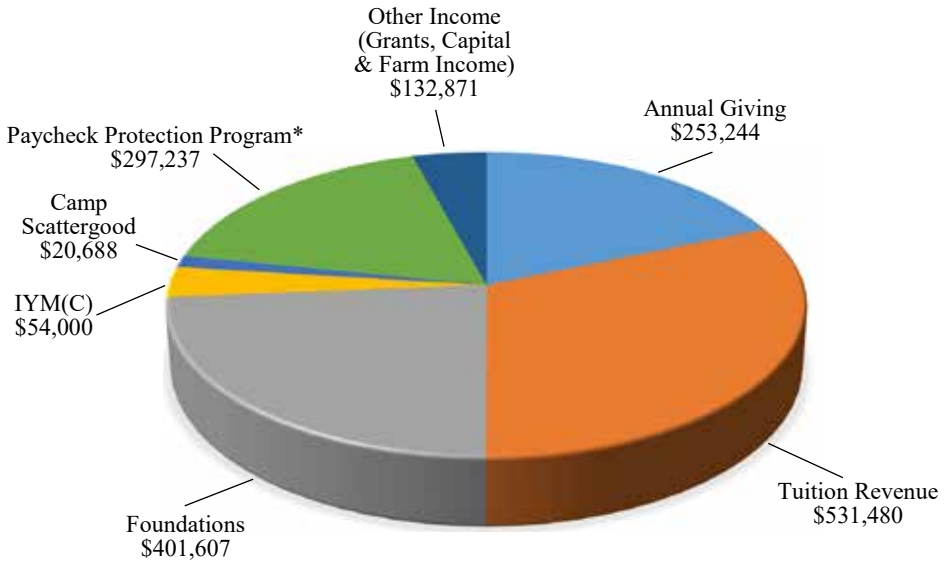


at Body

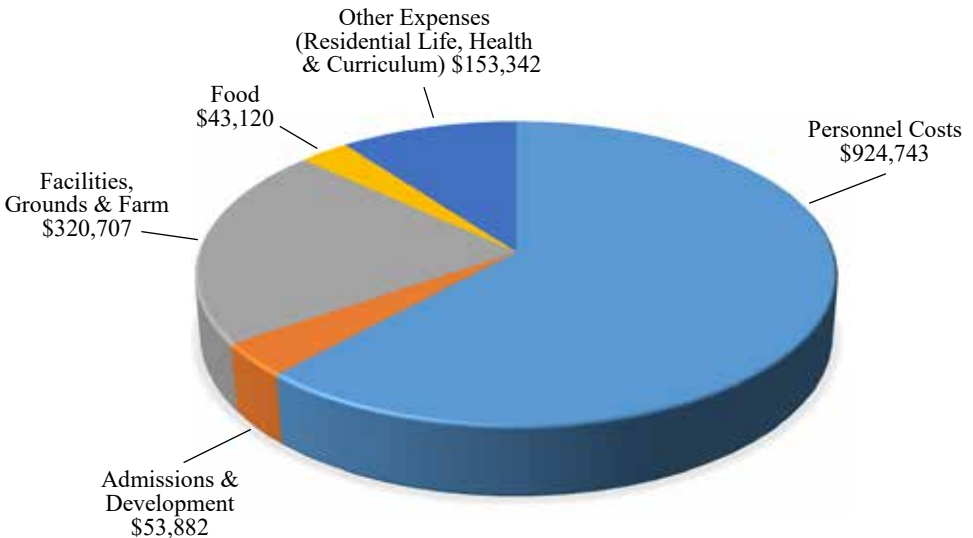


Financial Summary

Income



Expenses



*The funds from the Paycheck Protection Program went to offsetting personnel costs.

Last winter I was involved in my first prairie burning. Some staff members gave up a few hours of their winter break to provide the support needed for a safe and controlled burning. We had a blast while doing it, knowing that because of our actions, the prairie ecosystem would grow back stronger. I chose to center this Annual Report on the prairie because it deserves to be celebrated. Our prairie is beautiful. From cover-to-cover you will find pictures of our prairie in all stages of growth.

As you read about the previous year at Scattergood, please keep in mind that this report was written for you. I have the privilege of experiencing Scattergood everyday. Hopefully this gives you a glimpse into the myriad of ways your contributions to the school have worked hard to support us. Your gifts help enrich our programs at all levels. So thank you. Thank you so, so much.

The committed support that the greater Scattergood community shows towards the school and farm is remarkable. I am beyond excited to work with you all in the coming years to strengthen the financial security of the school. I have been in constant communication with John, the School Committee, and the Scattergood Friends School Foundation to make strategic decisions regarding fundraising efforts in the future. We aim to be intentional. Some projects on the horizon include dedicated efforts to raise funded scholarships, helping to reconnect alumni as the pandemic nears its end, and grant applications to help fund new projects.

In peace,



Ethan Huelskamp
Development Coordinator



2020-2021 Donors

Adams, Parks M. & Paula K. Joseph
Amazon Smile Foundation
Ames Friends Meeting
Anonymous (8)
Ashley, Christine
Bailey, Nancy F.
Bank of America Charitable Gift Fund
Barrett, Franklin N.
Barrett, Jay E.
Barry, Frank D. & Barbara M.
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Beermann, Anne & Roger
Bell, Daniel J.
Benevity Community Impact Fund
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Benson, Harvey
Bergus, Laura & Nick
Bernard, Colin J.
Bivens, Gordon E.
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Blackburn, Thomas M.
Boardman, Benjamin J.
Borch, Preben
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Breckbill, Hannah
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Connor, James E.
Conrow, Margaret
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Cottingham, James P.
Cox, Eleanor Ruth
Cox, Garry M.



Cox, Lois
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Davis, Susan E.
Dawes, Inez
Day, Dolores
Deatherage, Steven N.
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Deutsch, William B.
Dewer, Ayanna
Dieterle, Caroline
Dolen, Catherine M.
Domanik, Janice Y. & Richard A.
Dover, Lynne Johnson
Downers Grove Friends Meeting
Drennan, Catherine L.
Dresner, Anna
Dresner, Jonathan
Duluth Superior Friends Meeting
Eden, Jean & Lorene Ludy
Edgar, De
Ellyson, Gertrude E.
Ellyson, James E.
Erickson, Patricia & Mark
Erwin, James
Estabrook, Leigh
Etter, John F.
Evans, Stephen Cope
Fawcett, John Thomas
Fawcett, Kenneth I.
Fawcett, Nancy
Fay, E. Garnet
Feldman, Sheila
Fidelity Charitable



Fink, Deborah and A.M.
Foster, Theodore S.
Foster, Van Patten T.
Friender, Flo & Doug Howe
From, Catherine
Garlinghouse, Barbara
Gartner Family Foundation
Gass, Michael
Gatewood, Laël C.
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Graham, Jean E.
Greenler, Karen
Griswold, Robert L.
Gutknecht, Mary Emilie
Hamiel, Joyce
Hamm, Douglas Joseph
Hammouda, Kamal
Hampton, Alice M.
Hampton, Lester O.
Hampton, Roy
Hampton, Ruth A.



Hansen, Lucy E.
Hanson, Adam
Harris, Cynthia A.
Harris, Nancy
Haworth, Kent
Haworth, Sharon L.
Helm, Annette & Mark
Helm, Roy J.
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Henderson, Phillip L.
Henderson, Rolland H.
Hervey, Norma J.
Heyer, Paul
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Hilgendorf, Kristin
Hills Bank and Trust Company
Hinshaw, Thomas
Hockersmith, Alan & Michelle
Hole, Ben C.
Holveck, Jack K.
Houser, Mark A.
Howe, Geery S. & Jane Cadwallader-Howe
Hu, Margaret E.
Huelskamp, Ethan
Hullinger, David M.
Hullinger, Ronald L.
Hunter, Andrew Edward
IYMF Entertainment Committee
Illinois Yearly Meeting
Ingalls, Helen B. & Susan Gutchess
Ireland, Jessica
Iowa Yearly Meeting (Conservative)
Jacobson, Leah Bartoo
Jacobson, Ralph B.
Jensen, Dwight E.
Johnson, Charlie & Susan Zeigler
Johnson, Sam & Patricia
Jones, Kimberline
Jonsson, Thor
Jordan, Nancy H.
Kamaya, J. Kate
Kangas, Ann R.
Kaufman, Richard
Kenney, Minta
Kettenring, Charles S.
Kickapoo Valley Friends Meeting
Kisling, Lisa L.
Kleinschmidt, Richard

Kofoed, Lisa
Kuhn-Harr, Dana
Larson, Nels & Anne Thompson
Lifka, Dorothy M.
Lippitt, Alexander F.
Madden, Pamela Knight & Tom
Manhattan Friends Meeting
Marland, Adam C. S.
Marsh, Caroline S.
Marsh, Lucy
Marx, Gary
Massey, Marshall & Pam Avery
Matney, Anders
Maxwell, Betty M.
Maxwell, Daniel & Joyce
McAdams, Karin Augerson
McCandless, Jean M. & Christopher
McCormick, Kathryn
McDowell, Rebecca E.
McIntosh, James H.
McReynolds, Cameron
McReynolds, Tamara & Douglas
Metzen, Marcia L.
Michel, Theresa Hoskins
Michener, Jill
Miller, Paula Marie
Mills, W. Joseph
Montagne, Ruth B.
Morgan, Lee
Mosher, Stephen Seymour
Moskowitz, Carol H.
Mott, Daniel
Mutti, Laurence J.
Network For Good
Neuhauser, Charles
Newlin, DJ
Newman, Riley & Rebecca
Niehus, Edward L.
Niehus, Hans

Nordlund, Jean
Northern Yearly Meeting
Nyquist, Rex D.
O'Gorman, James & Alison McGoff
Ortiz de Montellano, Paul
Parker, Edith
Peacock, Elizabeth & Jean
Perkins, James R.
Poorman, Dean
Quad Cities Community Foundation
Quee, Mark
Randles, Roy & Delfa
Remily, Allen
Reynolds, Patty & Robert Henderson
Richardson, Elizabeth
Ricker, Kathleen E.
Roberts, Allyn F.
Roberts, Clark S.
Robinson, Ann Y.
Robinson, Marc A.
Rochester Friends Meeting
Ross, Jacqueline R.
Roth, Margie





Rounds, Ben & Susan

Rutledge, Sarah L.

Ryan, Michael E.

Sagewalker, Shannan Taylor

Schlipf, June P.

Schlitt, Dan W.

Schmidt, Betsy

Schwab Charitable Fund

Scratchfield, Shirley

Shapiro, Jonathan

Shawver, Nancia Marika

Sherburne, Andrew

Shinn, Sheila

Singer, Margaret Ann

Sliwa, Priscilla R.

Slotta, Lucille Davis

Smith, Nancy Kendall

Smith, Steven A.

Smith, Virginia E.

Sootheran, Margaret Lynne

Southwind, Glory

Sponheim, Sonja

St. Clair, Nancy

Standing, Ellis L.

Stark, Margaret

Stoffelmayr, Amy Stern

Stone, Nona Linnea

Strickler, Gayle V.

Stucklen, Renee Irene

Stucklen, Robert A.



Willard, Derek H.
William Maul Measey Trust
Williams, Helen
Williams, Kale Leonard
Wilson, Doyle K.
Wilson, L. Beth
Winder, Allan W. & Teresa
Winkleblack, Robert W. & Carole B.
Winn, Ray & Trisha
Winslow, Amy Beth
United Kingdom Online Giving Foundation
Wood, Julia
Wood, Raquel K.
Woolfson, Aaron D.
Worman, F. D. & Mary K.
Worman, Frederick Scott
Wyaux, Thomas
Wylie, Jane T. & Neal R.
Yarrow, Ruth M.
Yeats, Robert E. & Deborah
Young, Frank
YourCause, LLC
Zentgraf, Karen W.
Zimmerman, John & Stephanie
Ziobro, Julia
Zisk, Matthew and Isabel

Sutton, Stephen W. & Carolyn T.
Taylor, Alicia R. & Sam
Taylor, James
Taylor, Karla
Taylor, Paul Gregory
TelSwitch Inc.
Teddell, Lee S.
Teddell, Rebecca
Thompson, Jessica L.
Thygesen, Barbara
TIAA Charitable Inc.
Tjossem, Kent R.
Tjossem, Lawrence T.
Tjossem, Norman K.
Tjossem, Paul J. H.
Tollett, Erica E.
Treadway, Carolyn A.
Treadway, Daniel W.
Treadway, Michael Irving
Tucker, Joan
Turkington, Edward & Edith
Turner, Richard
Van De Walle, Kathleen E.
Van Zant, Nancy & Kent
Vogt, Samantha M.
Wedeking, Elaine
Wells, Donal Christopher
West Branch Friends Church
White, Kathy
Whitney, John A. & M. Jane
Wilcox, David Matthew





Scattergood

FRIENDS SCHOOL & FARM

SCATTERGOOD FRIENDS SCHOOL
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